

Introduction

A previous survey carried out in small and medium-sized business in Himeji revealed that the working environment quality for technical intern trainees from Thailand was quite low. In order to collect additional data to understand this situation, we decided to research the background of the Thai worker in Thai.

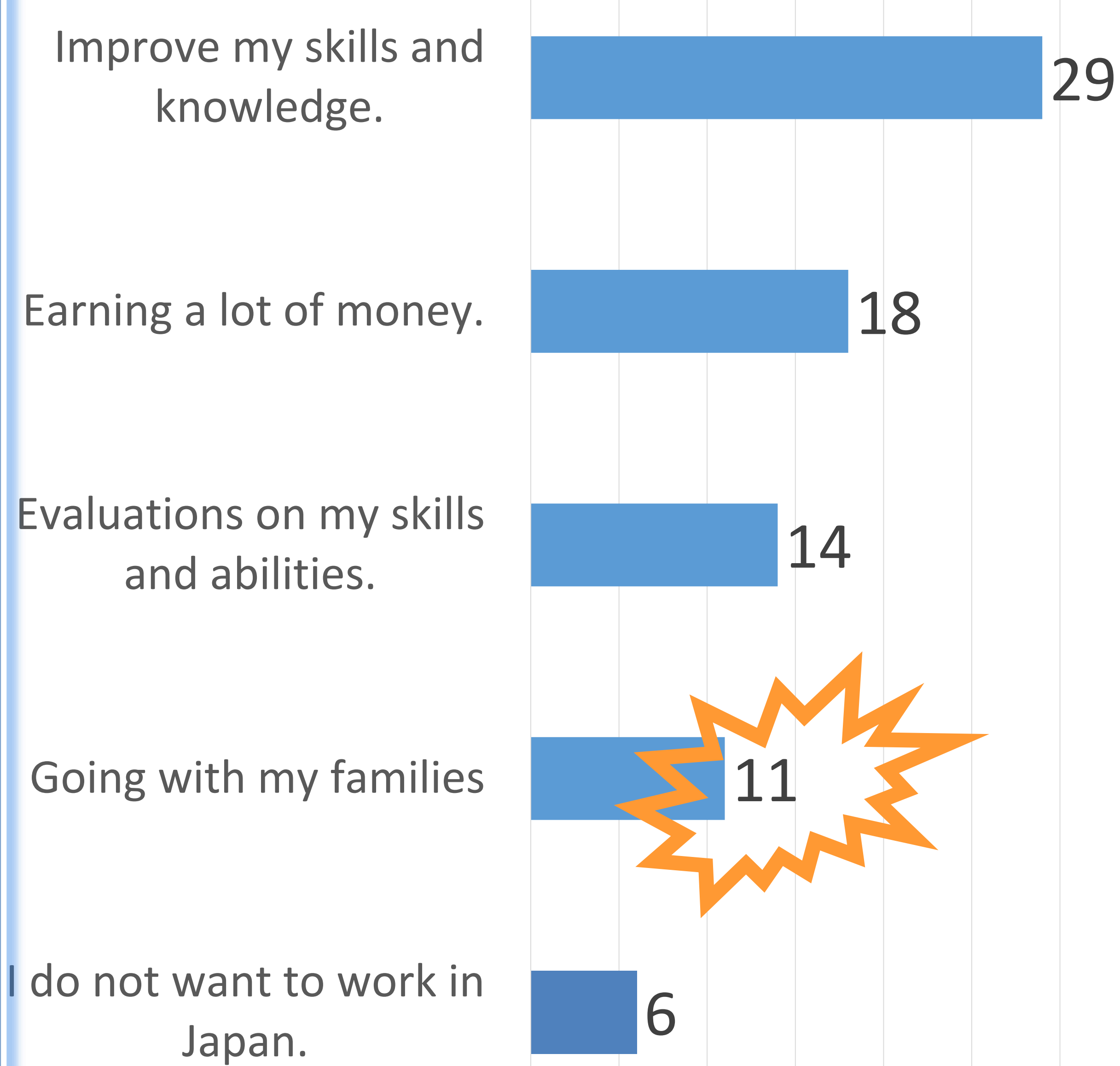
Method and Results

[Purpose] Finding out the reason why the gap between technical intern trainees' expectation and actual dissatisfaction occurs.

[Method] **Interview on** 53 Thai youth : They are familiar with Japanese culture and language. The possibility of their coming to Japan is high.

[Results]

Fig.1 Expectation for working in Japan (Multiple answers allowed)



Lack of sufficient information

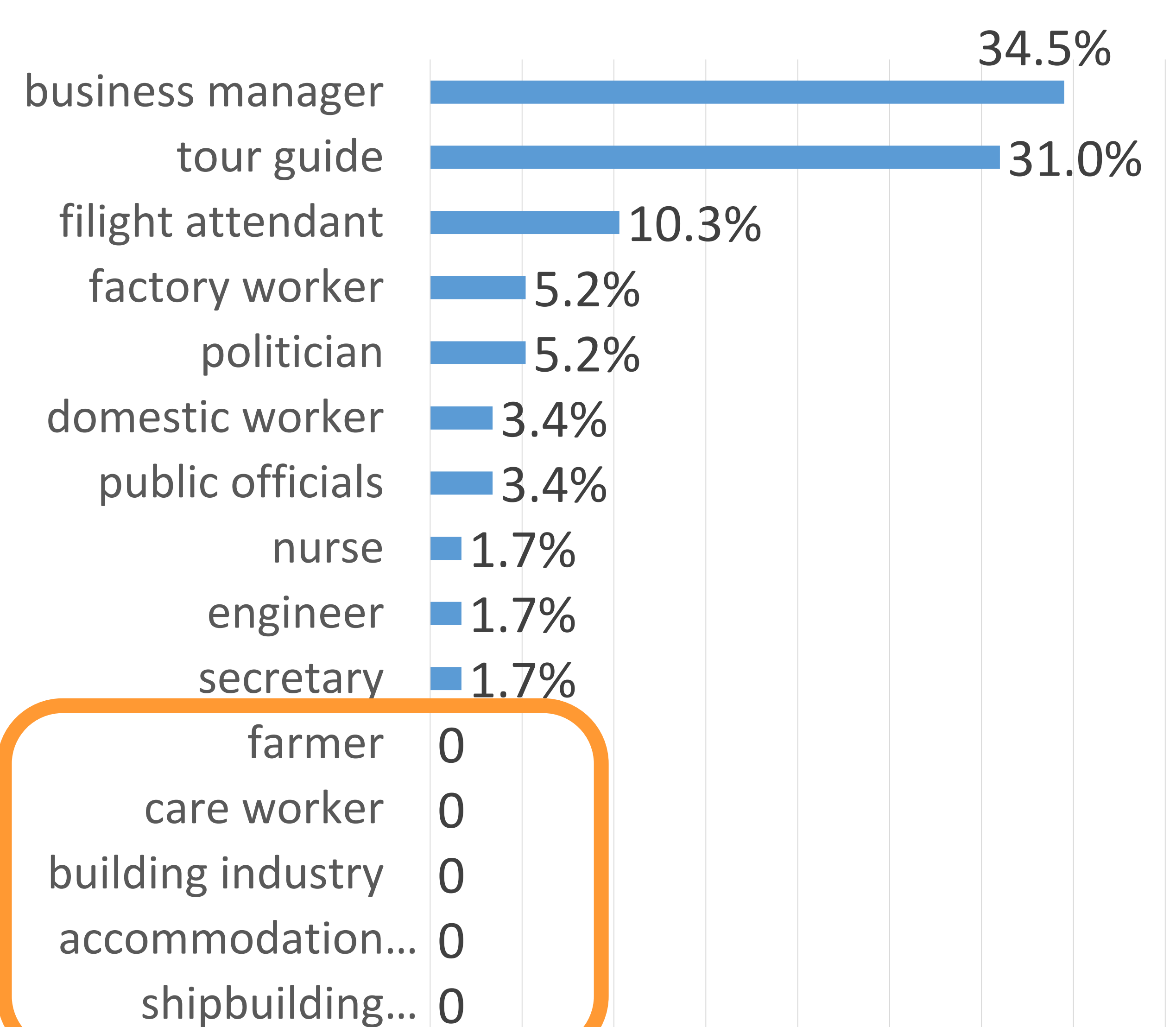
★ **11 people** answered they expected to come to Japan with their family.

★ **Under the ongoing law**, foreign workers are nearly prohibited to bring their family.

SUGESTION

It seems that they may not know about the law of working in Japan and actual situation of Japanese government being restrict for family visa.

Fig.2 The occupation Thai youth prefer (Multiple answers allowed)



Gap between expectation and demand

Thai youth Expectation

- Business master
- Tour guide
- Flight attendant
- Domestic worker

Japanese demands

- Farmer
- Care worker
- Building industry
- Accommodation

SUGESTION

We can say that there is a big mis-matching situation in jobs.

Conclusion

○ **Improving the quality of working environment**

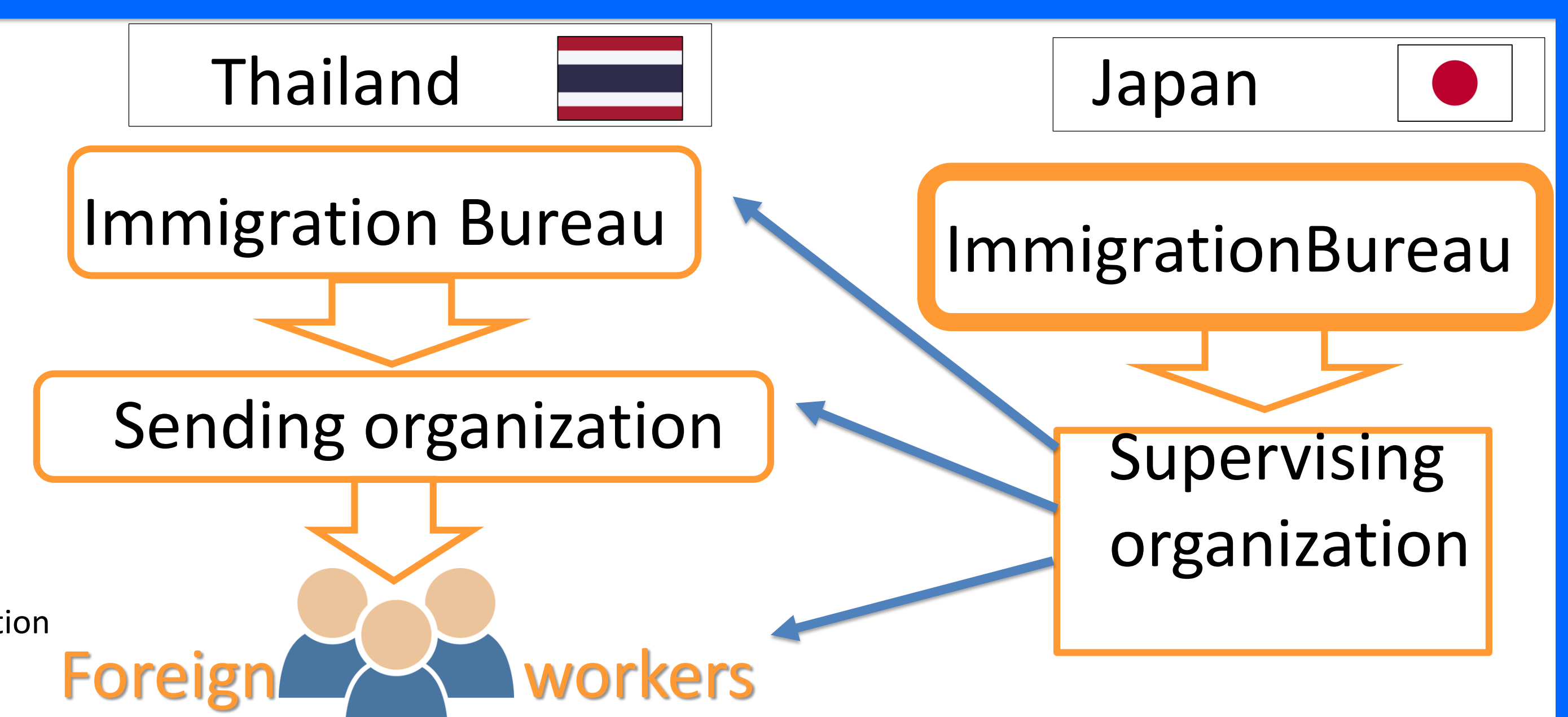
Needless to say

○ **Providing Information**

The Japanese government should put more effort into providing information for That people through **three steps**.

○ **Revising law system of working**

- Japanese government should concentrate on improving working environment of those jobs. ①Extending the minimum wage ②Appropriate working time ③Providing accommodation
- technical intern trainees system should be revised to accept more jobs



References

BUDSAEN, Tanyaporn, 2012, "Foreign Trainees and Technical Internship Programs : The Case of Thai Trainees", *Journal of the Graduate School of Humanities and Sciences* 14, Ochanomizu University , pp.311-319, https://teapot.lib.ocha.ac.jp/?action=pages_view_main&active_action=repository_view_main_item_detail&item_id=39420&item_no=1&page_id=64&block_id=115