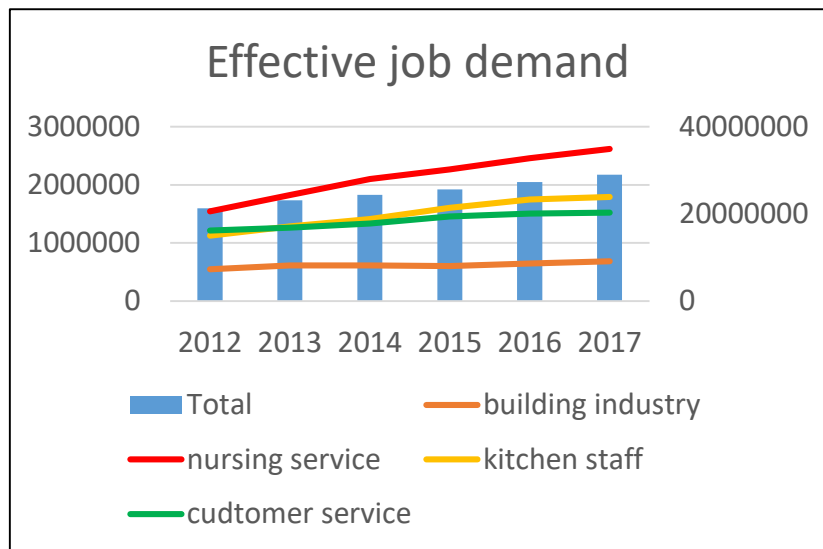


1. Back ground

In Japan, there has been a labor shortage.



Source: the ministry of health 『有効求人人数』 (2013~2017)

2. Problem

We have depended on accepting technical interns. However there are issues when accepting technical interns.

69 foreign technical interns die in Japan between 2015 and 2017

KYODO NEWS - Dec 6, 2018 - 22:17 | All, Japan



TOKYO – A total of 69 foreigners, mainly in their 20s, working as part of Japan's technical intern program died between 2015 and 2017, according to a Justice Ministry tally made available by a main opposition lawmaker on Thursday.

While the ministry has not confirmed the contents, the document states the deaths were due to traffic accidents, illness, suicide or other reasons, but it does not describe the circumstances of all of the cases.

Source: KYODO NEWS-Dec 6, 2018 -

3. Hypothesis

“In order to solve labor shortage issue of Japan, Japan should improve the employment law and employ foreign workers.”

4. Method

We decided to look into Singapore which is employing foreign workers and solved labor shortage issue.

Singapore

Population: 5.4 million (2015)
Foreign labor population: 1.3million (2013)
Singapore is Similar to Japan on the economic side.



5. Advantage & Disadvantage

Advantage

1. It must be easy to issue working visa(work permit)
2. Singapore has 4 official language.
3. Foreign workers can have comfortable lives just like Singaporeans.

Work permit countries

Korea, India, Hong Kong, China, Thailand, Philippine, Sri Lanka, Malaysia, Taiwan, Myanmar, Macao, Bangladesh

Official language

English, Malay, Chinese, Tamil

Disadvantage

Foreign workers are bound by strict employment law.

ex) they cannot get married in Singapore, They are banned from coming along with their family.

6. Considerations

1. Making rules to accept foreign workers as unskilled workers and strict rules like Singapore.
2. Using translating machine.
3. Supporting for worker's life after the employer is burdened.

“Are their human rights respected?”

7. Conclusion

✓ The government's policy = Our research

✓ Improvement on issues of human right

What we can do:

To tell people about our research

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