

Introduction

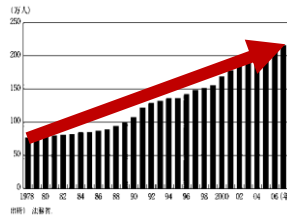
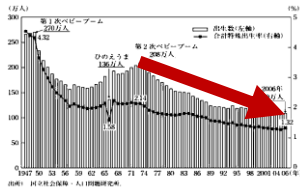
There are two reasons for choosing theme. First is doubting the fact that foreign workers are different in treatment from Japanese from the task. Second is the acceptance of immigrants is one of the focuses in recent elections in countries of Europe and the United States.

Find problems in social insurance system and think solutions to make a better work environment for foreign workers.

The present situation

i) The shortage of workers is due to the declining birthrate

ii) Increase in foreign workers



Problem presentation

Foreign workers are being accepted, however acceptance system is inadequate.

Problem what was thinking at first

a Double insurance subscription

b Low pension refund amount

c Period of stay involved

Social Security Agreement

Apply only to limited people

Lump-sum withdrawal payment of pension

There is a limit.

被保険者期間	支給額	保険料負担額(平成29年度) (円/月給額千円)
6か月以上12か月未満	41,280円	84,000円~189,200円
12か月以上24か月未満	82,560円	168,000円~252,800円
24か月以上36か月未満	123,840円	252,800円~338,400円
36か月以上48か月未満	165,120円	338,400円~423,600円
48か月以上60か月未満	206,400円	423,600円~507,600円
60か月以上	247,680円	507,600円~

(注) 社会保険庁「外国人就労一時金支給について」を基に作成。
<http://www.ssa.go.jp/sekisyo/kyosei/kyosei.html>

Interview Youko Shimoura (Multicultural symbiosis/information department) of Earth Plaza (group in Yokohama that is receiving consultation from foreigners in Japan). Through interview, feel the difference of thinking at first.

Different thoughts

a By joining both social insurance, there is a merit that can receive pension from both.

b Foreign workers have the idea that there is no problem if refund is.

c If there is a working visa for more than one year planned, can join.

Actual problem

a Employer will not give permission to join social insurance.

• Employer burden

b Did not know the obligation to join

• Difference in culture, institution and way of thinking

Examples of solution

a Can appeal

b Lecture for foreigners

b Deepen understanding of employers

Summary

Human rights protection is accepted in not only Japanese but also foreigners from The Constitution of Japan

Report of immigrant cases in and out of Japan
 Low citizens interest
 → Low understanding of foreign workers
 → Tend to have a bad image of foreign workers

If do the same obligations as citizens and become a member of society, I think that it is necessary to give the same social insurance to the citizens.

It is not temporary work force securing, it is necessary to think over the long term.

Future tasks

Refer to the system of the country where the immigrants acceptance problem is prosperous and think the solutions of what the problem in Japan is.

Reference example

United State-accept the most immigrants in the world
 Switzerland-more than fifteen percent is immigrants
 immigration settlement is progressing
 Germany-aggressive in acceptance

References

Benjamin Powell/editor 『Economics of Immigration』 TOYO KEIZAI INC. 2016
 Ministry of Health Basic Concept of Foreign Employment Measures
http://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_rpdou/koyou/gaikokuzin/gaikokuzin17/in dex.html
 Mitsuo Goto/writer 『Illustration Trivia Constitution』 Natsumesha CO. LTD.