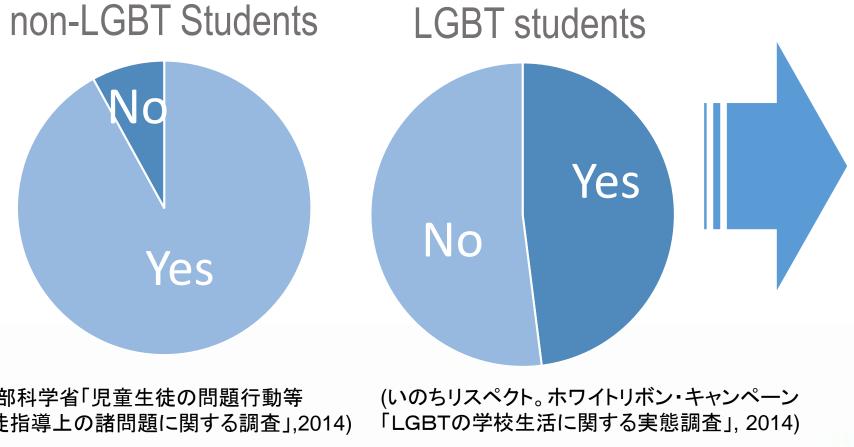


## School Environment For LGBT Students

Nina Ujihara, Chiharu Ishikawa, Natsune Inubushi, Chisaki Maekawa Kobe Municipal Fukiai High School

## Introduction 1 in 13 people are LGBT in Japan 電通総研ダイバーシティ・ラボ,2015)

#### Did you consult with anyone about bullying?



Shows the importance of making school environment more open for LGBT students

## Data Obtained from Partner Schools

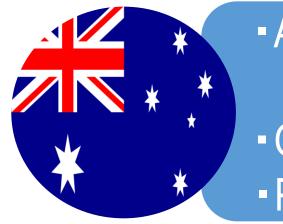
(October 2017)

Taichung First Senior High School

#### Sammamish High School

- Masculine environment
  - Speeches about LGBT Incorporated into curriculum
- Individual restroom with a key LGBT students club
  - Come out ⇒ feel comfortable

#### Westbourne Grammar School



- As they grow older
- ⇒Less bullying
- Gender-neutral restrooms Pastoral Care program

Ateneo Junior High School Masculine environment



⇒social studies or religion class

All the teachers are aware of LGBT students

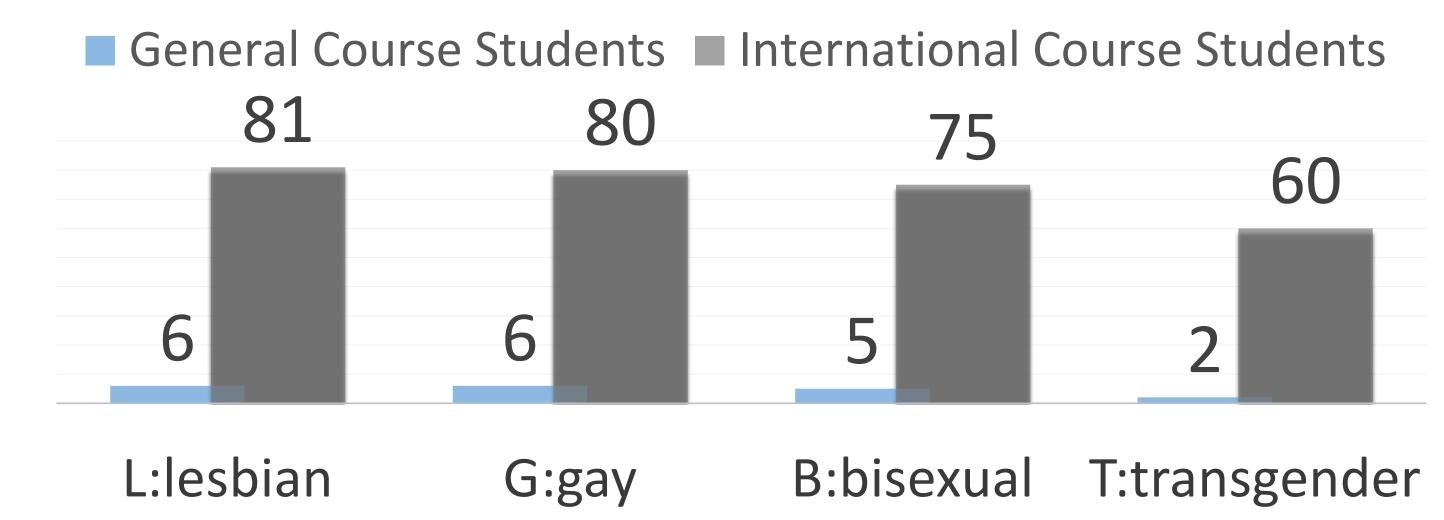
## Research Question

What can be done to improve the high school environment so that LGBT and other students can coexist comfortably and work well together in Japan?

## Data Related to Fukiai High Students

(January 2017)

#### Do you know what the word LGBT stands for?



## Discussion

#### **External (Situational) Improvements**

- Unisex swimming suits
- Individual changing rooms

#### Internal (Attitude) Changes

- Education about LGBT issues
- Concept of universal design



## Professional development

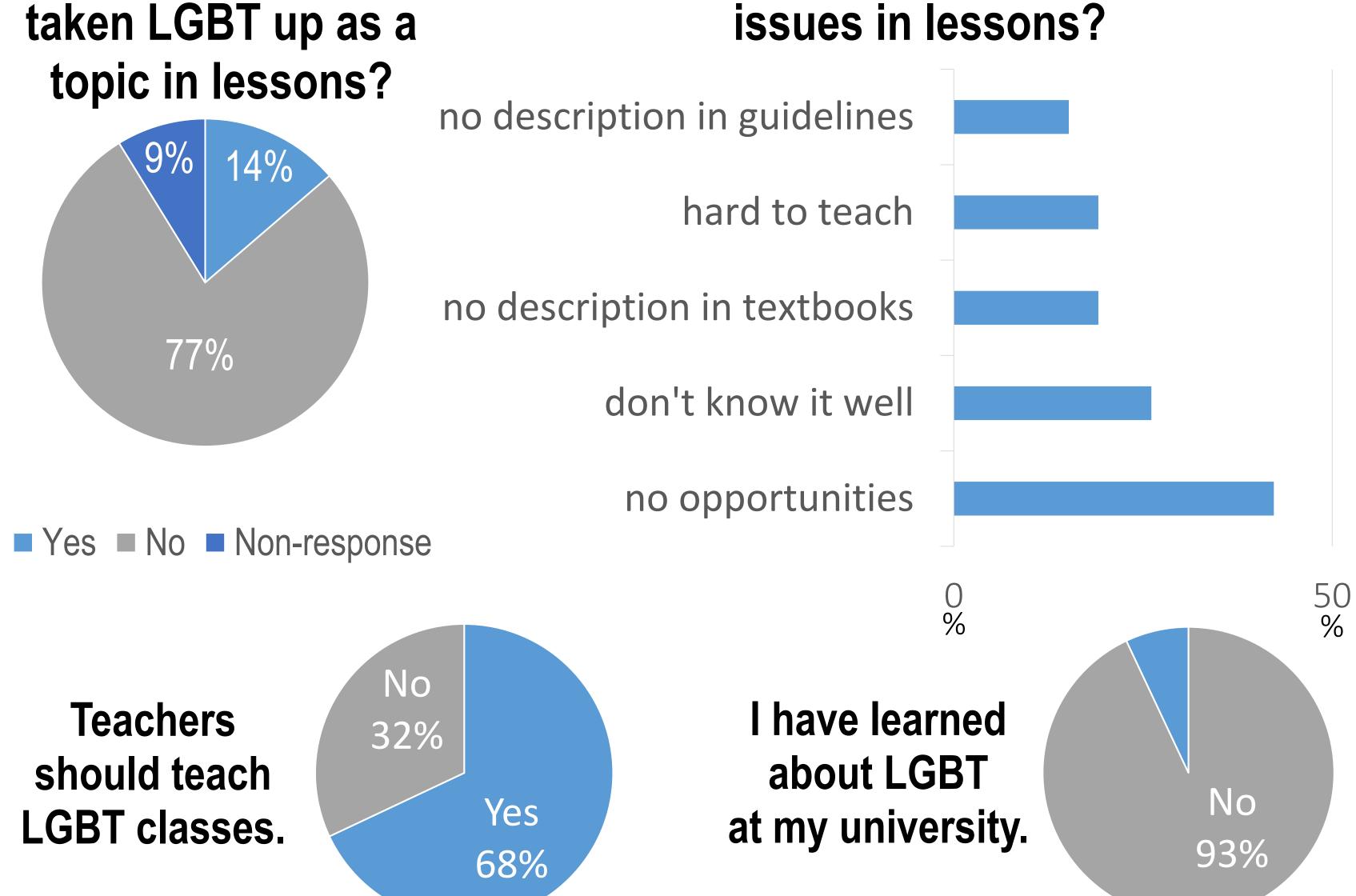
Teacher training once a term

- Local (City) Level: BOE and NPO (cooperate)
- National Level: MEXT Guidelines

#### Data Collected About Teachers

# Have you ever

#### Why didn't you take up the topic of LGBT issues in lessons?



#### Lectures for students

Interactive Workshops (e.g. Role play activities)

Put desks into U-shape formation

## Teacher training course in university

#### **Diversity training**

Include LGBT issues into current classes

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