

Gender equality and unpaid work

-Life stage-appropriate proposals-

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AIM&OBJECTIVES

The aim of our research is to achieve gender equality, especially in terms of unpaid work. We mainly focus on parental leave to engage more men and women to take part in housework and child caring. We believe gender equality must start from households to be achieved.

*Unpaid work

Work that produces goods and services but which carries no direct remuneration or other form of payment e.g. housework, child caring

*Parental leave

The time that a parent is allowed to spend away from work to take care of his or her child

PROPOSALS

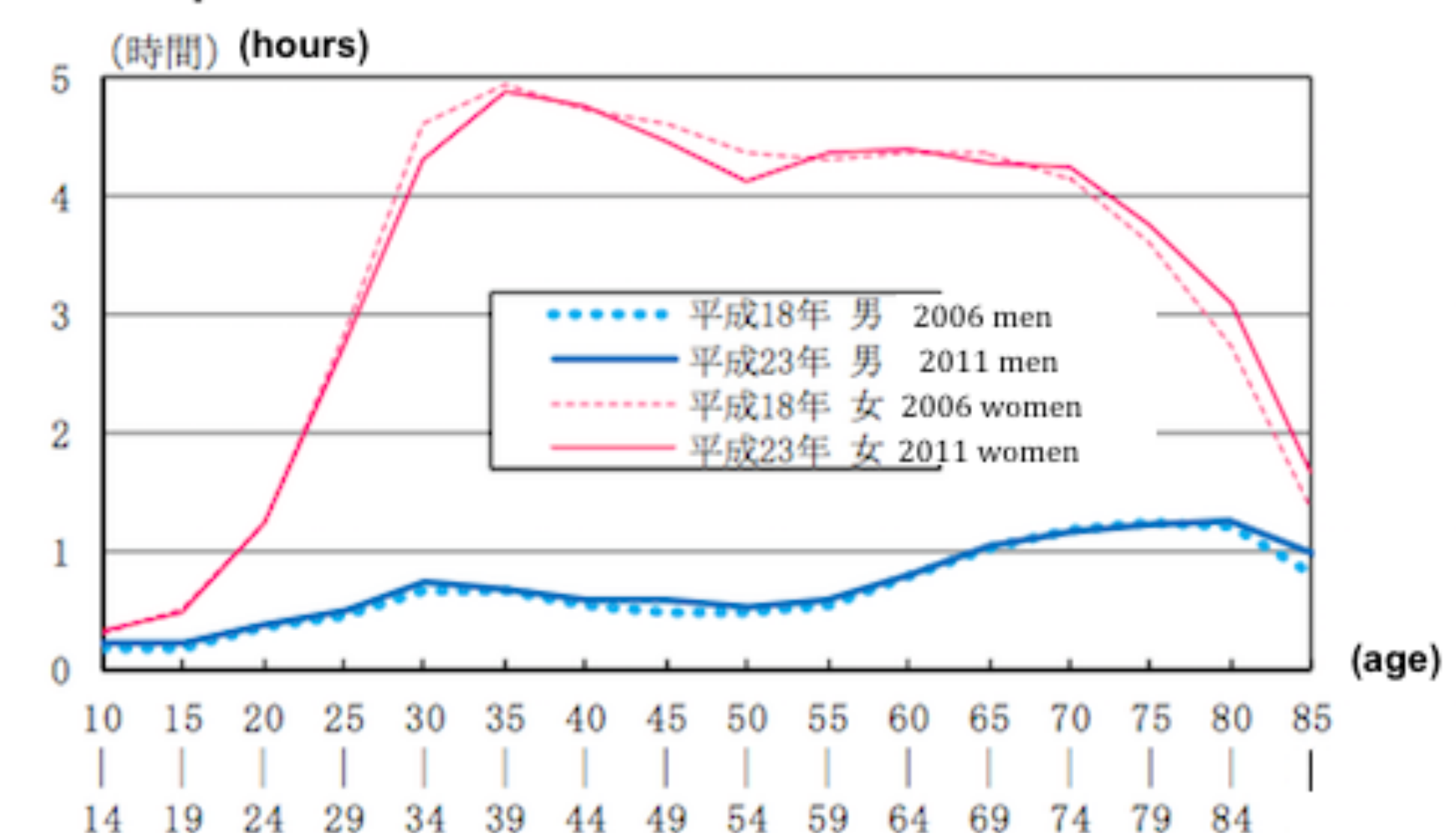
ADOLESCENTS

- Propose teachers to increase more practices.
- Actively help with housework.

BACKGROUND

- Women tend to spend more time on housework and child caring than men.
- According to the research conducted by the Ministry of Internal Affairs and Communications in 2011, wife's time spent on housework and childcare related activities were 5 times longer than that of husband's.
- These are considered barriers to the social progress of women.
- The reasons for this situation are
 - "There are difficulties for men to take parental leave"
 - "There are many men/husbands who do not how to do housework and child caring"

Time spent on housework and childcare related activities



EARLY ADULTHOOD

- Propose making a "Parental Leave App" which has the features to:
 - ★ Provide places where we can get advice on parental leave from experts or experiences people
 - ★ Provide us information about the childcare related events held in the community
- Change the present situation, where taking parental leave is difficult for men
- Show children that both fathers and mothers should do housework and childcare.

LATE ADULTHOOD

- Make manuals regarding parental leave. The manual should be written about how and what to do when somebody takes parental leave.
- Decrease tasks which only one person can do.

REFERENCES

<http://www.stat.go.jp/data/shakai/2011/gaiyou.htm>
<http://www.mhlw.go.jp/toukei/list/dl/71-28-07.pdf>
http://www.gender.go.jp/policy/men_danjo/kiso_chishiki2.html