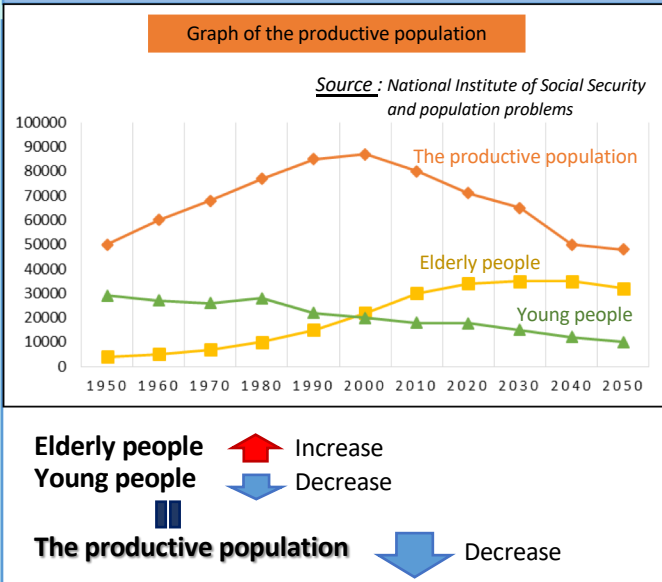


What We Should Do for the Labor Shortage Problem due to Decreasing Population

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We review the problems of the four countermeasures against the declining birthrate and aging population and propose two policies based on result of the search.

Background



Government Solution

1. Women

Policy	<ul style="list-style-type: none"> • Promote the success of women • Enactment of the Equal Employment Opportunity Law
Problem	<ul style="list-style-type: none"> • Difficult to balance with house work • Unable to concentrate on childbirth or child rearing

2. Elderly people

Policy	<ul style="list-style-type: none"> • Elderly people employment security low • Duty extension system • Reemployment system
Problems	<ul style="list-style-type: none"> • Stagnation of generation change

3. Foreigners

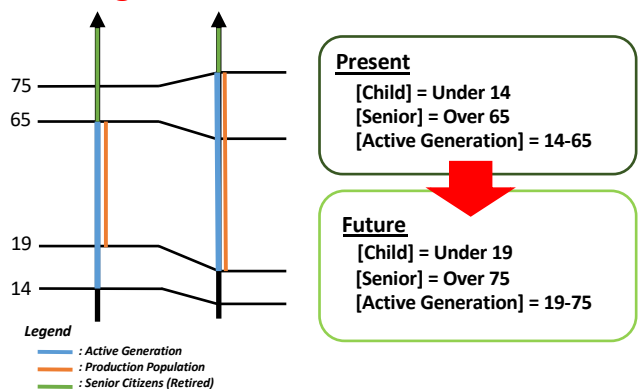
Policy	<ul style="list-style-type: none"> • Determine upper limit
problem	<ul style="list-style-type: none"> • Working with unreasonable wages • The possibility the industry will be subject to foreigners • Frustration of foreign workers is increasing

4. AI

Policy	<ul style="list-style-type: none"> • Artificial Intelligence Technology Strategy Council • Collaborative research between the ministry
problem	<ul style="list-style-type: none"> • How to transfer authority to machines • How to decide the behavior standards and ethics of the robot

Suggestion

New Age Classification



24 hours society



Conclusion

- It is difficult to grow economically in depopulated society
- It is important to maintain the status quo or reduce the size of economy gradually